

Annual Report 2016 – 2017





Treatment
Inclusion Proactive
Peer Potential Community
Change Counselling Class Mates Progress Soul and Body Underneath
Journey educator
Improving aunt
Quality Of Life
Respect Faith
Reflection Welcoming
Coping Laughter Goals
Gratitude Concern Balance
Wellness Feelings Acceptance
Wellness Feelings Acceptance
Wellness Four and Body Underneath
Journey educator
Improving aunt
Quality Of Life
Resources
Facsources
VENTAL HEALTHLOVE
Reflection
Caregivers
Collaboration
Young Carers
Compassion
VELLNESS
Relationships
Recovery
Navigation MINDFULNESS
Relationships
Recovery
Multicultural CAREGIVERS
Facilitation parent
Mental Health
Championing co-worker
Responsibility
Partnership
Outreach
Safe



MISSION

FAME provides help and a safe space to families, caregivers and friends whose loved ones are living with mental illness through education, advocacy in the community and building coping and self-care skills to foster resilience.

VISION

Every family and caregiver will know what to do and where to go for help around mental illness.

LifeRespect Faith
Reflection Welcoming **Treatment** Coping Laughter Goals Inclusion Proactive Gratitude Concern Balance reer rotential Community Wellness Feelings Acceptance
Change Counselling Class Mates Progress Soul and Body Underneath
Improving aunt
Opplies of this Diversity spouseChallenges grandparent Plan Resources AITHLOVE Self Care Quality Of Life Resources Caregivers MENTAL HEALTHLOVE Self Car Collaboration Self-esteem Optimism **Young Carers** neighbour Barrier Relationships Empathy Navigation MINDFUL Advocacy sister CAREG Facilitation parent Mental Health Championing co-worker Responsibility **Partnership** Outreach Safe

Message from the Executive Director



It was more than 25 years ago that FAME began as a neighbourhood association whose aim was to empower families coping with mental illness. Today FAME is helping to restore strength and hope in thousands of families across the Greater Toronto Area every year. We have comes so far. Yet, with one in five Canadians experiencing mental illness at some point in their lives, the need for FAME's work is more evident than ever before.

And so we continue to evolve our programs and services in order to best meet the needs of the families who need us. One example of this evolution is our FAMEKids program. FAMEKids represents an innovative approach to supporting children and youth who have a family

member with a mental health concern. With a focus on education and skills development, FAMEKids is providing a safe space for young people to learn and share in their experiences with and understanding of mental illness.

In all that we do, FAME strives to give families and caregivers a voice by advocating for the family perspective on mental health and wellness in the broader community. None of this would be possible without the tireless commitment of our staff, Board and volunteers. I am truly honoured to have joined this remarkably devoted team.

There are so many highlights from this past year to share and we are excited to have this

opportunity to reflect on these achievements in this year's Annual Report. In the coming year, and with a new strategic plan in place, we will continue to examine carefully what families need from us as we strive to always improve and enhance our ability to support families who are coping with mental illness.

A very special thank you to all who have and all who continue to support FAME – our partners, donors, funders, champions and friends. It is through your generosity and inspiring dedication that FAME is able to have such an incredible impact. We look forward to working with you as we shape the future of FAME over the coming year.

Ryan Tucker

Message from the Board Chair

The last year has been one of change and renewal for the agency. At the strategic level, we experienced a significant degree of movement on the Board, and were able to attract a richly diverse group of new members whose professional and family experience will be invaluable. These new members come primarily from the public sector and their skills include Communications Management, Project and Program Management, **Strategy Management** and Clinical Therapy. We deliberately recruited members whose diversity represented that of the communities we serve and we feel that we have achieved this to a considerable degree. Operationally, we brought on a new Executive Director, Ryan Tucker, and we are confident that he will help to chart the next stage of FAME's impact and service to its growing base of regional clients. Ryan's experience with inner city programs for marginalized youth and atrisk communities will be of great value to the agency. He has transitioned into FAME and its operations

with grace and with an evident commitment to developing its staff, capabilities and quality of service to the community. The Board developed a strategy in collaboration with staff, ensuring their understanding of the work of the agency was well reflected in its roadmap for the future. Our Executive Director and his team will now ground it in operating reality, fleshing out the in-year operating details through the life cycle of the strategy. Their actualization of the agency's goals will help to strengthen FAME's service to its clients by enriching and diversifying its programs and partnerships.

I come, now, to the end of my tenure as Board Chair, and am grateful for the honour and the privilege of serving in this capacity. I want to take this opportunity to thank our clients, staff, funders and partners for their support for, and participation in, FAME's work. I am grateful for those Board members who, through a season of change that demanded much of them, continued to serve with distinction, courage and great



We are embarking on a new phase of the agency's work, and we share in the excitement of this renewal with our staff. Their dedicated, consistent and admirable work through a cycle of disruptive change has been, and will continue to be, an inspiration to us.

stakeholders.

Dev Ramcharan

Der / Cany Chan

This Year at FAME



We served 2,542 family members.



We facilitated 128 support groups.



We hosted 11 workshops & educational events.



We participated in 26 external community events.

FAME on the Web

In March of 2016, we revamped our website (www.fameforfamilies.com) and introduced a new website for FAMEkids (famekids.ca).



The new FAMEkids site provides us with a platform to house our original digital content. Over the next year, we plan to unveil a series of eight educational videos to help us teach kids about mental health.



Here are some of our web achievements from the past year (April 1, 2016 to March 31, 2017):



200,411 total reach550 daily reach150 new page likes



279,400 total impressions7,824 total profile visits212 total mentions

Bell, Let's Talk About the Caregivers



One in five Canadians will experience a mental illness in their lifetime. At FAME, we support the other four in that equation: the people who care for loved ones experiencing mental illness.

Mental health support is... Breaking the stigma everyday of the year! Showing COMPASSION #BellLetsTalk #FamiliesTalk

We believe that discussions of mental health and support remain important throughout the year, not only during one day or week.

Bell Let's Talk is an opportunity to advocate on behalf of family members in the mental health system, and to add the perspective of family caregivers to the broader mental health discussion.

#TheOther4 #FamiliesTalk







What is FAMEkids?

FAMEkids is a program for kids aged 7 to 12 and youth aged 13 to 17 who have a family member or friend experiencing a mental illness. We understand that growing up around mental illness can be tough and we're here to help.

Through specialized programming, FAMEkids provides a therapeutic approach to introducing mental illness to children and youth. The program promotes resilience in a safe and ageappropriate environment. The program educates and equips young individuals with an understanding of mental illness through artwork, discussions and games.

FAMEkids' belief is that youth can be empowered with accurate knowledge about mental illness, and by understanding that they are not alone in their experiences.



The Little Program that Grew

The FAMEkids program has made strides over the past 18 years. Developed in 1999, it was borne out of a recognition that children require education and support at an early age to understand their loved one's illness. Initially accepting referrals from Children's Aid Societies in Scarborough, Etobicoke and Peel, FAME has worked diligently to broaden its service capacity to reach more children and youth.

FAMEkids now accepts referrals from all across the GTA, including self-referrals from families. Originally an eight-week, 75-minute program that ran twice a year with one FAME employee and one volunteer, the program has since expanded to a 10-week, two-hour program running several times per year in various locations throughout Toronto's surrounding cities. Many individuals from partnering agencies in the community are trained through FAME as FAMEkids Facilitators, providing consistent and reliable support to FAMEkids children.

FAMEkids has expanded its services to support youth ages 13-17 through the FAMEyouth Program, which explores mental health, mental illness, stigma, addiction concerns, self-awareness and self-care throughout four group sessions.



Programming Summary

We ran three 10-week groups, in Etobicoke, Scarborough and Mississauga.

In total, we served:

- 300 children
- 90 youth
- 275 parents and caregivers



Say Hello to Christina!

In April 2017, FAMEkids welcomed aboard Christina Lanteigne, the new FAMEkids Coordinator & Youth Support Worker for Toronto:

"Joining the FAMEkids team has proven to be a truly rewarding experience. It has been a pleasure to support children and youth in developing sound knowledge about mental illness and building positive coping strategies to manage whatever comes their way. The families that I meet and speak to daily exemplify courage and resilience like I've never seen before. I look forward to running more programs and supporting more families in the coming year!"





Feedback from FAMEkids' Clients

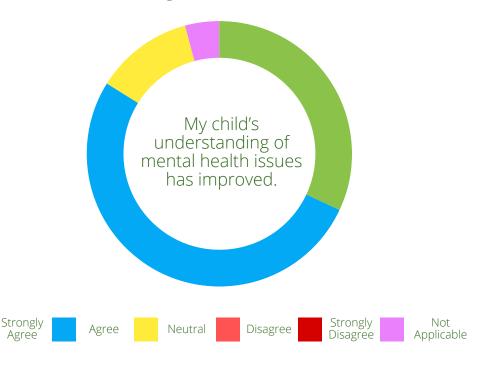
- 88 per cent of clients surveyed would recommend the FAMEkids program.
- 84 per cent felt their child's understanding of mental health improved.
- 84 per cet felt their child's ability to identify and express feelings improved.

"I have three children. My oldest changed the most and has a complete understanding of the issues in our family and she has found a way through FAME to cope with each situation."

-FAMEkids Parent

Agree

What results has your child experienced after receiving services from FAMEkids?





FAMEkids Educational Content

FAMEkids has produced a series of eight educational videos to help teach children and youth about mental health and different types of mental illness.

The videos, which will be released over the next year, have a dual purpose of educating children and youth and raising the profile of the FAMEkids program in the broader mental health community.

Video Topics

- FAMEkids Introduction: Welcome to FAMEkids
- Thoughts, Feelings and Behaviours
- Prevalence: How Common is Mental Illness?
- The Four Cs: I did not cause the mental illness; I cannot control the mental illness; I cannot cure the mental illness; I can cope with the mental illness.
- FAMEkids is Here to Help
- Developmental Disabilities Versus Mental Illness
- What is a Concurrent Disorder?
- How You Can Help: Safe Kid Kits

FAME **WELCOME!** kids FAME **HOW COMMON IS MENTAL ILLNESS?** kids FAME **CONCURRENT DISORDERS** kids **FAME SAFE KID KITS**





@fameforfamilies

Community Partnerships

24.7 Crisis Support Peel

Access Alliance

ADAPT

African Community Services

Agincourt Community

Anishnawbe Health Toronto

Associated Youth Services of Peel

Building Roots

Caledon Parent Child Centre

Cameron Helps - Team Unbreakable

CAMH Fact Peel Clinic

Canadian BFRB Support

Catholic Cross Cultural Services

Catholic Family Services of Peel

Central West CCAC

Centre for Education and Training

CMHA - Peel 24/7 Crisis Sppt

CMHA - Peel Dufferin

CMHA - Peel Family Support Program

CMHA - Peel Recovery West

County of Dufferin Services

Dufferin County Community Services: Edelbrock

Centre

East Scarborough Storefront

Family Services of Peel

Friends and Advocates Peel

George Hull Centre

Hincks Dellcrest Centre

Humber River Regional Hospital

Jean Tweed Centre for Women and Families

LAMP Community Health Centre

LOFT Community Services

North West Community Mental Health Network

North York Community House

North York General Hospital

P.A.T.C.H. Program at John Howard Society of

Ontario

PAARC: Peel Addiction Assessment and Referral

Centre

Peel CAS

Peel Children's Centre

Punjabi Community Health Services

Rexdale CHC

Rexdale Women's Centre

Sashbear

South Etobicoke Mental Health and Addictions

Partnership

Sunnybrook

Supportive Housing In Peel (SHIP)

Systemwise

TEACH

The Exchange (Caledon Community Services)

The Honourable William G. Davis Centre for

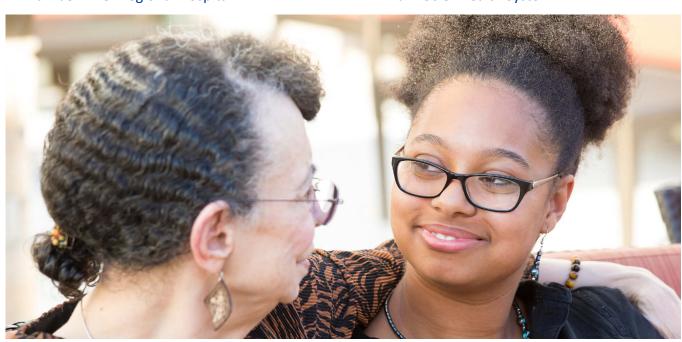
Families

The Scarborough-Rouge Hospital

Trillium Health Partners

Volunteer MBC

William Osler Health System



The FAME Team

Staff

Ryan Tucker — Executive Director

Diana Handal — Administration & Accounting Support

Fara Ali — Administrative Coordinator

Isaac Thornley — Education Communications & Social Media Coordinator

Mary Jursinic — Family Support Worker, Etobicoke and North York

Stephanie Kerr — Family Support Worker, Mississauga

Kalyn Morrison — Family Support Worker, Downtown Toronto

Sarah Robertson — Family Support Worker, Scarborough

Frank Logue — Family Support Worker, Brampton (South)

Sharicka Reid — Family Support Worker, Brampton (North)

Karen Naismith — FAMEkids Coordinator & Youth Support Worker, Peel Region

Christina Lanteigne — FAMEkids Coordinator & Youth Support Worker, Toronto



Board of Directors

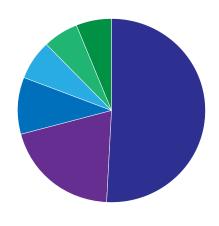
Dev Ramcharan, Chair
David Frattini, Treasurer
Jane McNulty, Board Member
Matthew Tsuda, Board Member
Beth Dunford, Board Member
Melanie Mayoh, Board Member
Michael Torres, Board Member



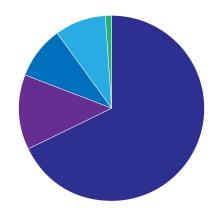
All staff and board members listed above are accurate as of September 28, 2017.

Financial Accountability

Revenues		
Ministry of Health (Toronto Central LHIN)	435,851.00	
CMHA Peel	172,959.00	
Region of Peel	89,877.00	
United Way of Peel	60,164.00	
CAMH - FACT Peel	50,000.00	
Donations and Fundraising	47,327.00	
Total Revenues	\$856,178.00	



Expenses		
Salaries and Benefits	574,968.00	
Operating Expenses	107,270.00	
Rent	76,309.00	
Program Expenses	71,513.00	
Amortization	9,143.00	
Total Expenses	\$839,283.00	



Excess of Revenues Over Expenditures	16,895.00
Net Assets at the Beginning of the Year	174,501.00
Net Assets at the End of the Year	191,396.00

In gratitude to our primary funders



Toronto Central Local Health Integration Network









ETOBICOKE

Main Office 268 Royal York Road, Second Floor Toronto, ON M8V 2V9 Tel. 416.207.5032

MISSSISSAUGA

50 Burnhamthorpe Road West, Suite 300 Mississauga ON L5B 3C2 Tel. 905.276.8316

BRAMPTON (SOUTH)

Brampton Community Door 7700 Hurontario Street, Suite 601 Brampton, ON L6Y 4M3 Tel. 905.488.7716

DOWNTOWN TORONTO

ACT Office 543 Yonge Street, Fourth Floor, Toronto, ON M4Y 1Y5 Tel. 416.351.2751

REXDALE

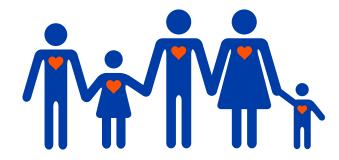
Rexdale Community Health Centre 8 Taber Road Etobicoke, ON M9W 3A4 Tel. 416.749.9996

BRAMPTON (NORTH)

William G. Davis Centre for Families 60 West Drive, Suite 207 Brampton, ON L6T 3T6 Tel. 905.452.7770

SCARBOROUGH

Dorset Park Community Hub 1911 Kennedy Road, Unit 105 Scarborough, ON M1P 2L9 Tel. 416.913.2144



www.fameforfamilies.com









REGISTERED CHARITY #132582198RR0001